FACILITATOR REQUIREMENTS

IN THE KNOW

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CCAW is dedicated to bringing In the Know to farmers and the agriculture community across Canada. Part of this is ensuring that those who deliver In the Know are equipped with the best tools, training, and can relate content to the unique challenges within agriculture.

We've developed a list of standardized requirements and a training program for all In the Know facilitators. The goal of this is training and requirements is to ensure that no matter where the program is provided, all participants walk away with the same understanding of the core content and feel confident in their understanding of the material.

FACILITATOR REQUIREMENTS

Having the right facilitator is crucial for the success of In the Know. The facilitator plays a key role in guiding discussions, engaging participants, and ensuring that the objectives of the workshop are met. The following are requirements in securing facilitators for In the Know:

1. A registered mental health professional.

2. Achievement of Section A and B of Competencies of Practice for Canadian Recovery-Oriented Psychosocial Rehabilitation Practitioners

   A full version of **Competencies of Practice for Canadian Recovery- Oriented Psychosocial Rehabilitation Practitioners** document can be found **here**. Specifically for In the Know facilitators, core required competencies outlined include:

   ### SECTION A DIVERSITY AND INCLUSION:

   - Demonstrates awareness of own cultural values and biases.
   - Demonstrates awareness of individual's values, beliefs, experiences, and preferences.

- Demonstrates knowledge of culture and diversity.
- Demonstrates practical skills for enhancing cultural safety.

SECTION B PROFESSIONAL SKILLS:

- Demonstrates ethical, legal practices, and professional behaviour.
- Communicates effectively.
- Maintains personal wellness to assure the effective provision of services to others.
- Assures competence through life-long learning and on-going professional development.

3. Experience and demonstrated ability to conduct psychoeducational group programming.
4. Demonstrated ability to incorporate trauma-informed practices in group work.

   ***Note:** This is particularly important due to the sensitivity of some of the workshop content.
5. Ideally, personal and/or professional experience and understanding of the agricultural lifestyle and culture.

   ***** ***Note:*** Absence of agricultural knowledge is considered a limitation but can be mitigated by the facilitator's self-education to understand the farming lifestyle, culture, and conditions that can negatively affect mental wellness. CCAW can provide this training through the Canadian Agricultural Literacy Program. Connect with us to arrange this additional no cost training.

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